



RESOURCES FOR INTERVIEW SUCCESS & EMPLOYMENT

Impact Evidence Snapshot

Why assessment, interview practice, and partner-guided preparation matter.

RISE is currently forming, so this sheet does not claim program outcomes. It summarizes public workforce and hiring research that supports the program model: intake, career-fit insight, mock interview practice, feedback, and connection with local professionals.

119,000

Wisconsin job openings

Wisconsin had 119,000 job openings in December 2025, with 0.8 unemployed people per opening, showing a tight labor market.

79%

Interview performance matters

SHRM reported that 79% of HR professionals said how a candidate comes across in a job interview is very important.

Nearly 90%

Employers seek problem-solving

NACE found nearly 90% of employers seek evidence of problem-solving, nearly 80% seek teamwork, and more than two-thirds seek verbal communication.

56%

Skills assessments are common

SHRM found 56% of employers use pre-employment assessments, and 79% say assessment scores are as important as or more important than traditional criteria.

How This Supports the RISE Model

Assessment	Participants share interests, confidence, support needs, and readiness signals before matching.
Practice	Mock interviews give people a lower-stakes place to rehearse before the interview that matters.
Feedback	Partner guidance helps participants turn experience into clearer examples, stronger answers, and better presence.
Matching	Readiness insight helps RISE connect participants with the right event, coach, partner, or next step.

Sources: U.S. Bureau of Labor Statistics, Wisconsin Job Openings and Labor Turnover, December 2025; SHRM and Handshake, Expectations and Realities: Preparing the Next Generation of Talent for the World of Work; NACE Job Outlook 2025; SHRM skills-based hiring research. Full source links are listed on foxcitiesrise.org/impact.html.

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